



2023 ANNUAL REPORT

“Surviving Times
of Uncertainty”

Ensuring an effective system of response for youth in crisis through public and private partnerships at a local, state, and national level



National Safe Place Network (NSPN) sets the national standard for a community-wide response to ensuring all youth are safe and valued. By leveraging unique public and private partnerships, NSPN creates a robust network of support that enhances the reach

and effectiveness of its services. NSPN's programs and services, including Safe Place, TXT 4 HELP, and NSPN Membership, provide critical resources and immediate support to youth in crisis. Additionally, NSPN offers guidance, training, and technical assistance to youth and family service organizations across the United States. With a proven track record, decades of experience, and dedicated leadership, NSPN continues to strengthen and sustain efforts to protect and support vulnerable youth. To learn more, please visit www.nspnetwork.org.

MISSION

Ensuring an effective system of response for youth in crisis through public and private partnerships at a local, state and national level

VISION

NSPN envisions a world where all youth are safe.

PROGRAMS AND SERVICES

NSPN operates the nationally recognized programs Safe Place®, TXT 4 HELP, and NSPN Membership.



Safe Place®

Safe Place is a national outreach and prevention program for young people in need of immediate help and safety. Over 20,000 community and business locations nationwide display the Safe Place sign, making help readily available. To learn more, please visit www.nationalsafeplace.org.

TXT 4 HELP

TXT 4 HELP is a nationwide, 24-hour text-for-support service designed for teens in crisis. It provides assistance for issues such as abuse, bullying, family problems, depression, suicidal thoughts, and more. By texting the word 'SAFE' to 4HELP (44357), young people can find the nearest Safe Place location. Additionally, TXT 4 HELP offers a '2chat' feature, enabling immediate one-on-one communication with a trained, master's level mental health professional. For more information, visit www.nationalsafeplace.org/txt-4-help.



NSPN Membership

NSPN provides an array of training and support services tailored to meet the needs of youth service organizations in the most cost-efficient manner. NSPN membership helps support agencies and their staff by focusing on training, organizational development, and professional development. To learn more, please visit www.nspnetwork.org/organizational-membership.



SURVIVING TIMES OF UNCERTAINTY

The last few years have been filled with obstacles for agencies serving youth and young adults. Nationally, organizations have reported a myriad of issues in operating these programs, including staff retention, funding difficulties, and cost increases, while young people are presenting more serious issues related to violence, substance abuse, mental health, homelessness, and more. The issues organizations are facing internally can become overwhelming as they are trying to serve young people. How do you survive when you're treading water? As a leader in the youth service field, National Safe Place Network (NSPN) worked to address the issues for young people and organizations through strategic partnerships, resource development, trainings, individual consultations, and additional activities. Internally during this time, NSPN addressed our own organizational survival through a careful strategic planning process.

After a year's worth of assessments, interviews, focus discussions, market analysis, and a review of internal and external considerations with various stakeholders, NSPN launched a new board-approved strategic plan in January of 2023. Through this work, NSPN was able to hone in on common themes and transform these into three strategic areas of focus. All services provided by NSPN in 2023 centered around the identified areas of quality, impact, and sustainability. These areas are the driving force behind NSPN's efforts to enhance service delivery and achieve long-term organizational goals.

In addition to utilizing the strategic planning process to help orient our focus for the present and future, NSPN also celebrated a major milestone with the 40th anniversary of the Safe Place program. Safe Place began in Louisville, KY in 1983 and is now present in 39 states. The number of young people who have found safety, support, and value through the traditional Safe Place program, as well as through TXT 4 HELP, transit partners, TXT 4 HELP partners, and first responder partners, is significant. The availability of the program is crucial in ensuring all young people have someplace to go and someone to help today and tomorrow.

The obstacles and uncertainty of the last few years can make it difficult to focus on the here and now, as well as the future. Organizations have undergone tremendous changes and felt the strain. Young people continued to encounter daily obstacles with potentially life-shattering consequences if help isn't received. Yet, through it all, the collaborative nature of this network has ensured organizations are receiving what they need and young people continue to be served. NSPN lives our motto, "Together we can!" through uncertainty to ensure we will all survive and thrive.

Laurie Padilla

Laurie Padilla
President and Chief Executive Officer
[National Safe Place Network](#)

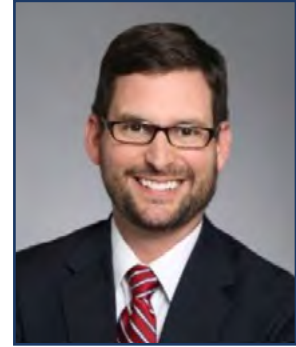
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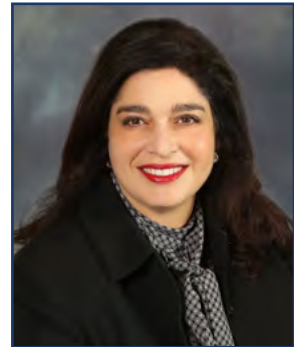
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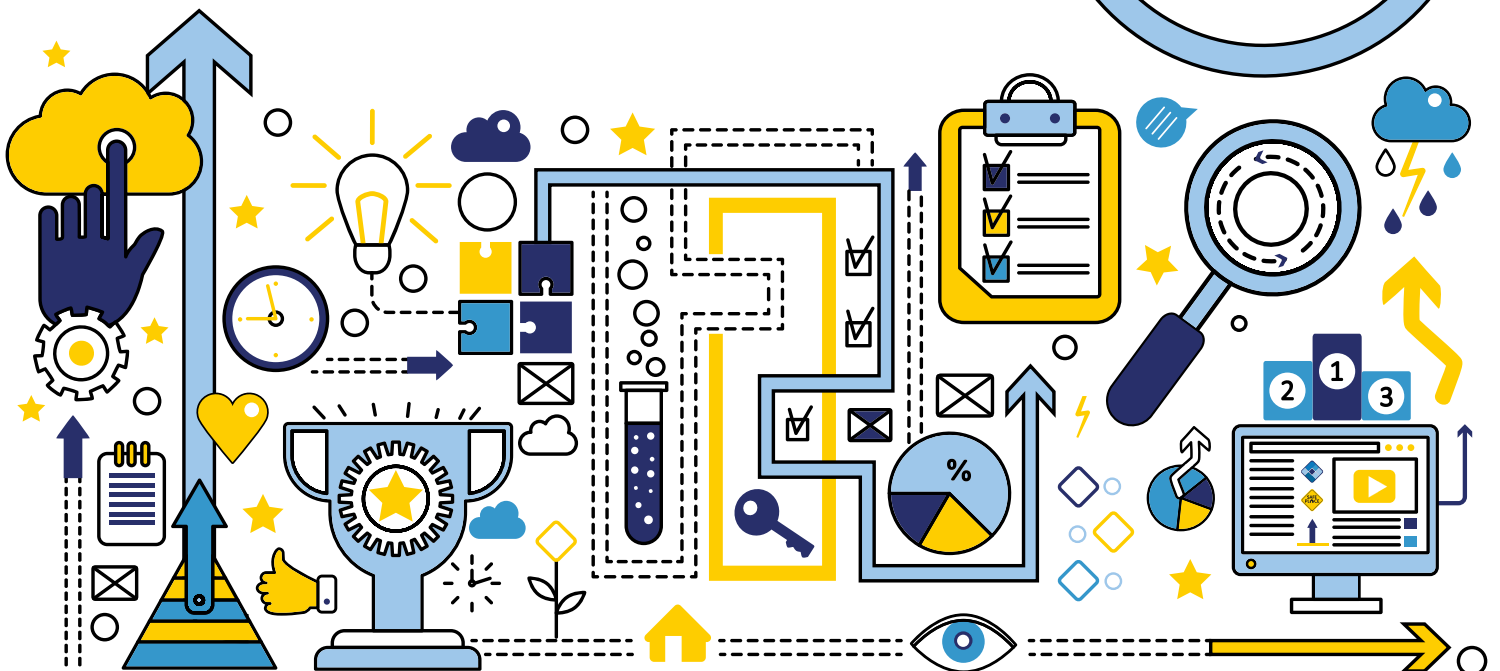
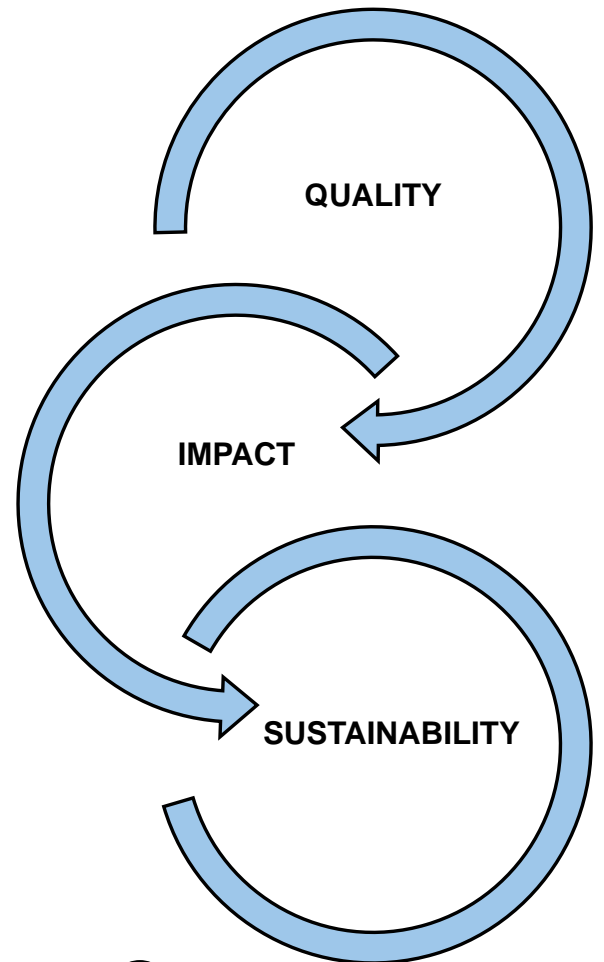
STRATEGIC PLAN OVERVIEW

National Safe Place Network's 2023 – 2026 strategic plan builds on the successes of the past to ensure ongoing support of the organizational mission of an effective system of response to youth in crisis.

Quality: Youth in crisis need and deserve quality responses at the local, state, and national level. Quality is driven by intentional engagement, education, support, and accountability. To ensure youth are safe and organizations that provide services are effective – NSPN will prioritize its programmatic efforts to achieve and support quality supports for youth.

Impact: Proving effectiveness is key to ongoing individual, organizational, funder, systems, and political investment. To ensure NSPN can prove each investment is worthwhile and well placed – NSPN will prioritize its efforts to demonstrate positive impact.

Sustainability: To affect long-term change, organizations must adapt, refine, and grow utilizing lessons learned, opportunities for partnership, and intentional efforts directed toward stability. To ensure the services of the network are continuously available to youth in crisis and the organizations that serve them – NSPN will prioritize efforts toward sustainability.



QUALITY

A long-understood key to surviving change, addressing challenges, and building a product or service that stands the test of time is quality. What is built to last will last. 2023 proved to be a year of introspection. The staff, advisory board, and board of directors accepted the charge to examine what makes NSPN unique, effective, and worth investment, and then challenged the organization to seek out opportunities for improvement and growth. With strong intention, the year proceeded with efforts to strengthen programming, enhance support for local affiliates, and develop new resources to address shared challenges.



Safe Place Training and Capacity Building

Enhancing quality for the Safe Place program is essential to the organization's drive to not only survive but to regain stability and begin to thrive. Licensed agencies routinely reported staffing shortages, shifting community perceptions of need, and increased threats to local efforts to operate crisis and prevention programs. The uncertainty of staffing resources and time to devote to the program challenged the continuation of some local efforts. NSPN worked to respond by providing resources, individualized consultations, and networking support.

Onboarding of New Coordinators

In 2023, 42 new coordinators assumed leadership of licensed Safe Place programs in local communities. Each new coordinator received access to the Safe Place Support Center with individualized consultation upon request. In many cases, the arrival of a new coordinator prompted reset training for additional new staff within the organization, which contributed to increased quality.

New Coordinators Training

NSPN offered a virtual New Coordinator's Training in January. An overview of standards was provided with an explanation of how each standard is in place to assure quality responses for youth in crisis. Attendees received an overview of various online resources, the national database, and the webstore.

Coordinator Chat Calls

Monthly coordinator chat calls covered topics such as site engagement, school presentations, crisis responses, and more. These calls provided coordinators with the opportunity to support each other, share innovations, and discuss ideas to address needs that might otherwise challenge the program's effectiveness.



Resources Distributed

NSPN maintained a support center specific to agencies licensed to operate the Safe Place program. Monthly eNews distributions provided updates on opportunities to connect and reminders regarding standards and operational expectations. Additionally, the NSPN team supported local agencies in identifying and working toward performance goals and the completion of the annual required site checks.

Membership Training and Technical Assistance

Member organizations sought additional and evolving support in their efforts to meet staffing needs, address threats to organizational culture and climate, and enhance development through ongoing training and access to resources. As staff focused on the needs of youth and families, they became frustrated with decreases and changes in community resources, which made it difficult to respond to unmet needs. This frustration can lead to increased performance issues and staff turnover. Members and their partners reached out to NSPN to provide quality training and support that was not readily available within their communities.

Customized Training

Beyond events designed to educate and provide opportunities for partnership across the network, NSPN offered opportunities specific to organizations and communities. Such customized trainings and consultations included webinars on youth development, effective documentation, self-care, and supervision. NSPN staff also presented at events such as the 8th Annual Traffick Jam Conference in Savannah, Georgia—an event focused on the prevention of human trafficking and exploitation.

Resources Distributed

NSPN operated its NSPN Support Center, which served as a resource for grant writing and other training. NSPNsights, a monthly newsletter, was distributed and contained links to resources from universities, federal funders, national researchers, and foundations. NSPN also published its Glossary of Human Engagement Terms to enhance the language used about and with youth.



IMPACT

The significance of NSPN's activities is linked to the network's capacity to contribute to positive change for youth, employees, organizations, communities, and the broader youth-services field. While youth care workers across the U.S. faced uncertainty, NSPN's committed team continued to demonstrate support and provide resources to enhance the overall impact on youth in crisis. The NSPN motto of "Together We Can" has never been more meaningful or prescient than it proved to be throughout 2023.



Safe Place – Local and National Prevention Efforts helping Youth Survive

The availability of the Safe Place program in local communities makes a significant difference. For every youth who enters a site, calls a crisis line, and demonstrates the courage to ask for help, research indicates there are many more who survive by any means necessary.

Overview of Geographical Footprint of the Safe Place Program



39	Sates with Safe Place
135	Licensed Safe Place entities
1,364	Safe Place communities in
9,507	Stationary Safe Place sites
11,109	Transite Safe Place sites

Number of Individuals Impacted

624,366	Youth received information
95,850	Adults received information
3,217	Youth accessed help at a Safe Place site
2,057	Youth accessed help via phone
13,215	Youth assisted via TXT 4 HELP
738	Safe Place volunteers, including youth

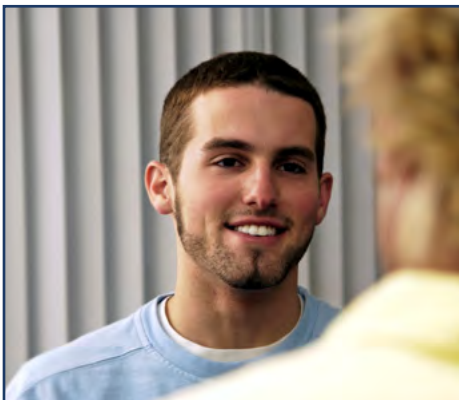


Compelling Stories

Beyond the numbers, there are lives impacted by the availability of a sign and the dedication of Safe Place licensed agencies willing to respond. In 2023, 36.14% of youth served identified as homeless, 25.83% reported family problems, and 9.58% were runaways. The reasons youth seek out help are varied—abuse, mental health needs, including a reported 4.91% experiencing suicidal ideation—yet they all share a need for safety, compassion, and someone to listen. The availability of resources via the Safe Place program provided answers to youth in crisis during uncertain times.



A 16-year-old utilized a Safe Place site at a church. Personnel responded to the youth who shared she was afraid to discuss her pregnancy with her parents. Staff served as mediators between the parents and youth. During a follow-up two weeks later, staff learned the young person was excited about an upcoming job interview. Her disposition had improved dramatically, and she discussed long-term goals and plans for the future regarding her pregnancy and life.



A 17-year-old seeking help at an inpatient program and mental health facility was triggered by seeing his father there and ran away. He slept in a gas station bathroom for a night and then reached out for help through a Safe Place site. Staff developed a plan to prioritize the young person's continual receipt of care, working with first responders to ensure he was safely transported to the facility. The positive interactions he received from staff and through the Safe Place response helped the teen stabilize, and he agreed to begin working on his relationship with his father with the support of mental health professionals. Through determination, courage, and the support of those around him, the runaway youth was able to face his challenges head-on and take the first steps towards a brighter future.



"Strength is asking for help when you need it."



— *Unknown*



Licensed Safe Place Agency Highlights

NSPN's support of local licensed agencies translated into a direct impact in communities across the country. Each agency submits data related to program utilization, outreach, and more. NSPN highlights the top 10 agencies across multiple categories to thank each for their ongoing commitment to positively impact youth in crisis and their families.

Top 10 Agencies Serving the Most Youth Through Sites

1. Youth in Need **St. Charles, MO**
2. Nevada Partnership for Homeless Youth **Las Vegas, NV**
3. Compass House **Buffalo, NY**
4. New Avenues for Youth **Portland, OR**
5. Cocoon House **Everett, WA**
6. Chautauqua Opportunities Safe House **Jamestown, NY**
7. Community Human Services **Monterey, CA**
8. Bill Wilson Center **Santa Clara, CA**
9. Youth Service Bureau of Huntington County **Huntington, IN**
10. Children's Home Society of Florida, Treasure Coast **Fort Pierce, FL**

Top 10 Agencies Providing Information to Youth Through Presentations

1. Youth Services Bureau of Monroe Co. **Bloomington, IN**
2. Family Connection **Alabaster, AL**
3. Positive Impact International, Inc. **Suwanee, GA**
4. ACH Child & Family Services **Ft. Worth, TX**
5. Friends of Youth **Kirkland, WA**
6. Crisis Center, Inc. **Gary, IN**
7. YSB Safe Station **South Bend, IN**
8. Advocates for Children **Cartersville, GA**
9. Youth Service Bureau of Huntington County **Huntington, IN**
10. The Children's Cabinet **Reno, NV**



National Safe Place Week 2023: 40 Years of Safety



National Safe Place (NSP) Week takes place the third full week of March annually. The 2023 activities were especially significant as the program celebrated 40 years of prevention and intervention efforts focused on helping connect youth in crisis to safety. Safe Place programs plan activities around three national goals: to raise awareness of Safe Place, build community support for Safe Place, and thank Safe Place supporters. Licensed agencies hosted community awareness events, thanked volunteers, conducted media interviews, held social media campaigns, and more during the week. NSPN thanked local Safe Place coordinators by providing a commemorative Safe Place print by child

advocacy artist George Miller as well as a copy of Mr. Miller's published coloring book, "My Safe Place" which included an introduction from NSPN. An example of local efforts to recognize the week and associated impact from a licensed Safe Place entity, Youth Services of Tulsa, may be found below.



" This year we utilized Radio PSAs run on seven radio stations for NSP Week. 3-Klove, Air 1, and Access Media aired our message highlighting our partners 336 times. Griffin media began a three-month campaign during NSP Week for Youth Services of Tulsa's (YST) Safe Place program on Big country 99.5, 106.9 K-hits, 92.9 the Drive, and 98.5 the Bull. We also participated in a News on 6 interview featuring Safe Place and our partners during the 5:00 morning news segments.

"

Membership Capacity Building – Helping Professionals Shift Uncertainty to Success

In uncertain times, organizations refocus on building and refreshing skills which may serve to support service participants, employees, and by extension, communities. NSPN's role as an association serving the needs of these organizations required an emphasis on capacity building support which would help individual professionals and their organizations. Each of the primary capacity building events focused on opportunities to build skills and knowledge toward greater impact.

Emerging Leaders Institute



100%

would recommend ELI Participation to a colleague.

The Emerging Leaders Institute (ELI) is a six-week, 12-hour virtual exchange and learning opportunity that consistently sells out each time it is offered. The content and culture of the training focus on defining leadership, examining decision-making, identifying and maximizing strengths, solution thinking, and more. Scenarios

and personal sharing ensure the experience supports individual needs while building a community. The impact of participating is evident both in the evaluations and in the decision of multiple organizations to send different staff members to the event each year.



"I cannot be any more grateful that I was picked to take this course. It has changed my thinking in many ways. It grew me for the better."



"The completion of ELI makes me feel really happy inside. It was an opportunity to do the work to increase the effectiveness of our leadership skills but the overwhelming amount of support in a group of peers that can relate was very empowering and inspirational."



Training of Trainers and Facilitators

This five-week 20-hour virtual training is designed to help new and experienced trainers and facilitators gain skills and examine how they work within groups as facilitators. Participants offer one another mutual support and learning opportunities. Each participant must guide a facilitated activity or conduct virtual training to complete the course.



100%

of attendees said participation in the training was worth their time.



"I have a background with trainings and presentations, so I went into this feeling comfortable with my skills. However, after learning about new models, new strategies for engagement, and new tools for assessing transfer of knowledge, I feel more prepared to develop content for future trainings. Any employee who is responsible for the education of others should take this course."



"I had very open expectations coming into the training, but I hoped I would walk away feeling confident as a facilitator, and I did."



- TRAINING OF FACILITATORS AND TRAINERS -

Five Week Course | Twenty Hours | Virtual Training



COACHING



TEACHING



KNOWLEDGE



DEVELOPMENT



LEARN



EXPERIENCE



SKILLS

GrantED 101 and Grant Writers' Skill-Building Retreat

GrantED 101 was a virtual introductory seminar offered for grants professionals new to the field or who did not have the capacity to travel. Participants discussed terminology, grant seeking resources, and common mistakes in funding proposals.



100%

of attendees agreed participation contributed to their level of skill.

The Grant Writers' Skill-Building Retreat was held at Sea Haven, Inc. in Myrtle Beach, NC in February. Participants shared knowledge, skills, and anxieties about the writing process while refreshing their toolboxes in preparation for the 2023 grant writing season. Participants were also provided with a one-on-one consultation related to a current grant opportunity of their choosing.



"I appreciated the break outs more than I thought I would, thank you. It really helped me feel like I'm not alone in my grant writing frustrations."



"I had no idea how much I needed this until I was walking away feeling refreshed, appreciated, and supported!"



Child and Youth Care Foundations Training



NSPN's support for the professionalization of the field of child and youth care work continued in 2023. Participants completed the six-week (34-hour) virtual Child and Youth Care (CYC): Foundations course, which also serves to prepare attendees for the national certification exam.

The CYC course features evidence-informed content on professional practice, relationships, communication, brain-based guidance, and developmental practice. Participants also learn about ethics, crucial for ensuring high standards in this field. NSPN and the Academy for Competent Youth Work emphasize ethical standards for professional behavior and decision-making. These ethics guide professionals in their interactions, promoting integrity, respect, and commitment to the well-being of children and youth.

The Standards for Practice of North American Child and Youth Care Professionals, recognized by NSPN, outline key ethical principles including confidentiality, professionalism, and advocacy. These principles help practitioners navigate complex situations, make informed decisions, and uphold the dignity and rights of the young individuals they serve. Adhering to these ethical standards, child and youth care workers contribute to providing safe, supportive, and effective care environments.



100%

of participants reported gaining knowledge useful to their work.



"I think this is a super awesome workshop and I do wish everyone doing this work had this opportunity to learn and grow within the field."

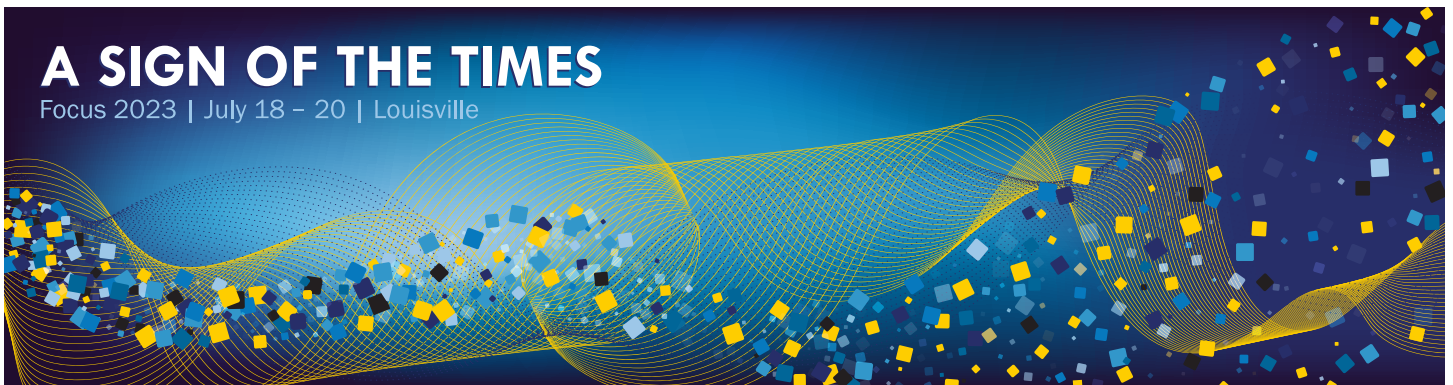


"This was a fantastic virtual training. The six weeks passed quickly, and I learned new things while adding to my current skillset. Thank you!"



Focus 2023

NSPN was honored to hold the biennial national conference, Focus 2023, in Louisville, KY from July 18 - July 20, 2023 at The Brown Hotel. The theme, "A Sign of the Times," highlighted the importance of youth service professionals looking back to lessons learned, while moving forward to opportunities for success. NSPN and youth service professionals from across the country learned, planned for change, and networked to share ideas, experiences, and knowledge. Keynote presentations, workshops on topics including leadership, prevention, and youth engagement, the tradition of the "runaway games", and NSPN awards all served to demonstrate the impact the organization has as a network on all of its members. The 40th anniversary of the Safe Place program was also honored during a Night of Celebration event.



Overview of Fee-for-Service

In addition to member-engagement opportunities, NSPN contracts with various entities who seek out staff expertise on a variety of subject areas.



NSPN staff was featured as a presenter for the Child and Adolescent Suicide Prevention session at the annual Advanced Child Victimization Training for the Federal Bureau of Investigation's (FBI) Child Victim Services Unit. NSPN also continued its contractual partnership with F2 Solutions - which utilizes NSPN services to support the training of new reviewers and chairs for the federal grant review process.



Each of these engagement partnerships expanded the voice of NSPN and ensured expanded awareness of the unique needs of children and youth served by NSPN affiliates.

NSPN CARES



In 2023, NSPN gathered data that acknowledged increasing anxiety and frustration among human service professionals. NSPN members noted that, just as the Safe Place program offers youth a safe and supportive services, NSPN serves in a similar capacity for organizations. With this feedback, the NSPN team and advisory board explored ways to support organizational needs reflecting current practices.

In response, NSPN launched the NSPN CARES initiative, standing for Creating Cultures and Climates of Acceptance, Respect, Equity, and Safety. The organization focuses on “customs and norms,”

while the climate reflects “how it feels to be an employee.” In 2023, NSPN conducted focus conversations and developed a national survey to inform new initiatives for the coming year.

NSPN Connect

One indicator of demonstrated impact is being asked to do something because others believe you are the best person to do it. In 2023, NSPN launched the NSPN Connect forum, a community of practice for member organizations and licensed agencies. The NSPN advisory board identified this platform as its primary request for 2023. Representatives from the field emphasized that it was not only the network's knowledge of youth services but also the true sense of community, support, and inspiration they experienced. Participants can log on to share resources, post questions or concerns, and provide guidance to each other.



National Contributions

NSPN contributed time and expertise to support other entities, expanding the network's reach and impact. The President and CEO serves on the boards of the Florida Network of Youth and Family Services and the National Network for Youth. The Director of Operations served on the boards of the Association for Child and Youth Care Practice and the Child and Youth Care Certification Board (CYCCB). The Chief Strategic Initiatives Officer also served on the CYCCB board and the national committee revising the Standards for North American Child and Youth Care, recognized as a code of ethics in the U.S. and Canada. The revised standards were published in September 2023.

SUSTAINABILITY

Sustainability is both the beginning and the end of the strategic cycle for NSPN. The network's commitment to ensuring quality and effective responses has led to sustained positive impact at a time when funding uncertainty threatens the sustainability of organizations such as NSPN. There are limited grant opportunities for capacity building, and while Safe Place is a replicated and evidence-informed prevention and intervention model, it must compete for both attention and resources in local communities where non-profit demands for support have increased at rates exceeding available contributions. Through ongoing efforts to expand the program, establish and maintain corporate support, increase donations, and garner other forms of support, NSPN, like other for-purpose organizations, works to make sustainability a matter of fact rather than a matter of survival.



Safe Place Expansion



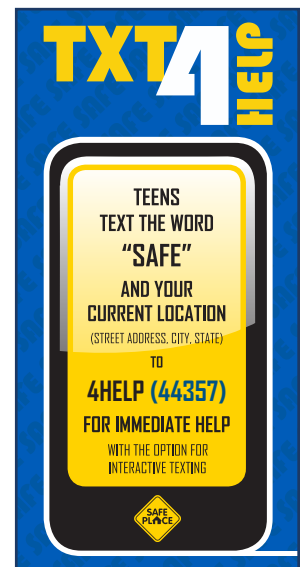
NSPN welcomed the Capital Area Transit Authority (CATA) from Lansing Michigan as a Transit Partner in among other entities; such as, the Wisconsin Association of Homeless and Runaway Services as the first state level TXT 4 HELP partner. In March of 2023, NSPN officially partnered with the Hawaii Youth Services Network to formally announce the expansion of Safe Place in the state with support of state funding. Sustaining local and state level Safe Place initiatives is critical to ongoing safety for youth in crisis. NSPN

has engaged in ongoing discussions with ways to innovate and create new partnerships to ensure the program can adapt to meet the changing needs of youth and communities.

KY Colonel's Support

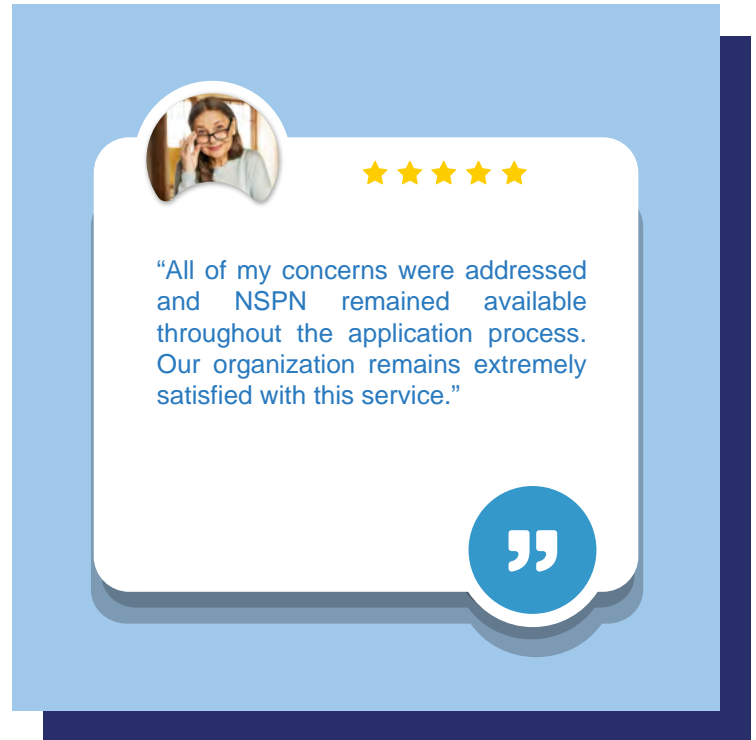


NSPN received a grant from the KY Colonels to provide TXT 4 HELP cards to libraries serving the 120 counties in Kentucky. Each library was sent a stack of cards with TXT 4 HELP information to provide to any young person in crisis – whether they were in a community with a Safe Place program or otherwise.



Proposal Review Support for Local Programs

Each year, NSPN offers proposal review services for funding requests. Although the service is open for review of any funding proposal, federal proposal requests are the most common, and the 2023 requests focused on funding to support services for youth who have run away or experienced homelessness. The year proved to be another success, as 100% of the organizations that participated in grant support services were funded, resulting in a total revenue impact of approximately \$11.85 million over the course of three-year project awards. Assisting licensed and member agencies in maintaining funding helps sustain local efforts while also supporting NSPN's own initiatives.



QT Partnership

NSPN appreciates the ongoing investment in the Safe Place program by the QuikTrip (QT) Corporation based in Tulsa, Oklahoma. In 2023, QT contributed to the sustainability of the program and of the organization as a whole through ongoing contributions to local licensed agencies in QT geographic markets, donations of outreach cards, operation of a national call center to respond to QT locations which serve as Safe Place sites, national sponsorship of the Focus 2023 conference, and a contribution to NSPN to support the program. QT demonstrates a commitment to each of the areas of strategic focus and is an exemplary partner in times of uncertainty and of success.



QuikTrip®

2023 CONTRIBUTIONS AND DONATIONS

\$75,000 +

QuikTrip Corporation

\$10,000 - \$25,000

Republic Bank Foundation

\$2,500 - \$9,999

Anonymous

Lisa Butcher

Community Foundation of Louisville

DMLO CPAs

Skip Elliott, Jr.

Tammy L. Hopper

Laurie Padilla

Parthenon LLC

Lauren Sherry

Elizabeth Smith Miller

YMCA of Greater Louisville

\$1,000 - \$2,499

Anonymous

Bessemer Trust Company

Children's Aid Society of Alabama

Florida Network of Youth and

Family Services

Fresno Economic Opportunities

Commission

Mike Fitz

Jeff Lenard

National Association of Convenience

Stores

Matt Reed, in memory of Mamma

Jackie and Eric Kinslow

Julia Richardson

Michelle Tutunjian

James Wallace, Ph.D.

\$500 - \$999

Anonymous, in memory of John

and Marie Shaw

Beneke Wire Company

Brian Mallory

Janet Ramey, CPA

Marie Shaw

\$200 - \$499

Sammie Carlile

Valerie Douglas

Mark Giuffre

Steven Padilla

Debby Shore, in honor of Laurie

Padilla's leadership

Sharon Welch

Mark and Diane Wolf

\$100 - \$199

David Brennan

Monica Evans, in honor of the D.C.

chapter of Jack & Jill Grade Group 6

Susan Frankel, in memory of Patty

Statman

Jon Gallagher

Taylor Hartman

Kathy Hatfield

Louise Herring

Doug Hogan

Ronda Hogan

Iron Workers Local Union No. 70

Curtis Joe

Crystal Lebo

Bill Leon

David Mount

Penny Nestor

Steven Padilla

Kimberly Plater

William Powell

Autumn Sandlin-Moore

Erik Samaro

Angela Silveira, in memory of

Roland Moss

Erin Strobehn

Robert Weddington

Scott Zoppoth

\$50 - \$99

Delores Boellstorff

Michelle Landau Brooks, in honor

of Girl Scout Troop 355 &

Marquette High School Class

of 2023

Judith F. Clark

Edward Giuffre

Joli Guenther

Trey Maxey

Betty Shaw, in memory of Marie

Shaw

Bryan Thompson

Eric Tadatada

\$5 - \$49

Anonymous

Mark Bradshaw

Greg Bromley

Chloe Brown

Vanessa Buss

Megan Cavallari

Chamberlin & Taylor, LLP

Judith F. Clark

Tamara Finlay, in honor of

Sarah Jane Booth

Siglinde Founder

David Hall

Susan Harmon

Michelle Jarrett

Mark LeJeune

Rufus Lowman Jr.

Kathy Mareno Smith

Trey Maxey

Anthony Powell

Logan Pichel

Harry Seeger

Eric Singer, in honor of Krypton

Comics

Venus Rosete-Medeiros

Michelle Rocca

Dr. Kevin Scales

Mary Wolf

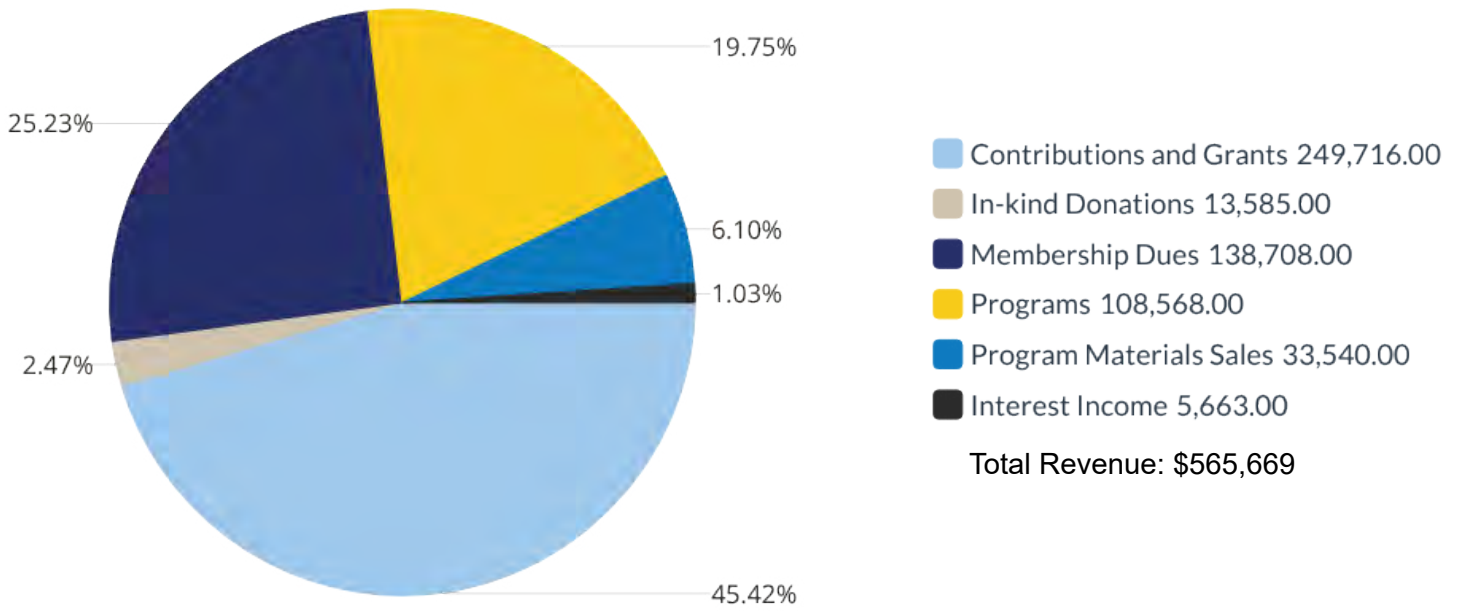
Clay Wright, in honor of Spencer

Pride, Inc.

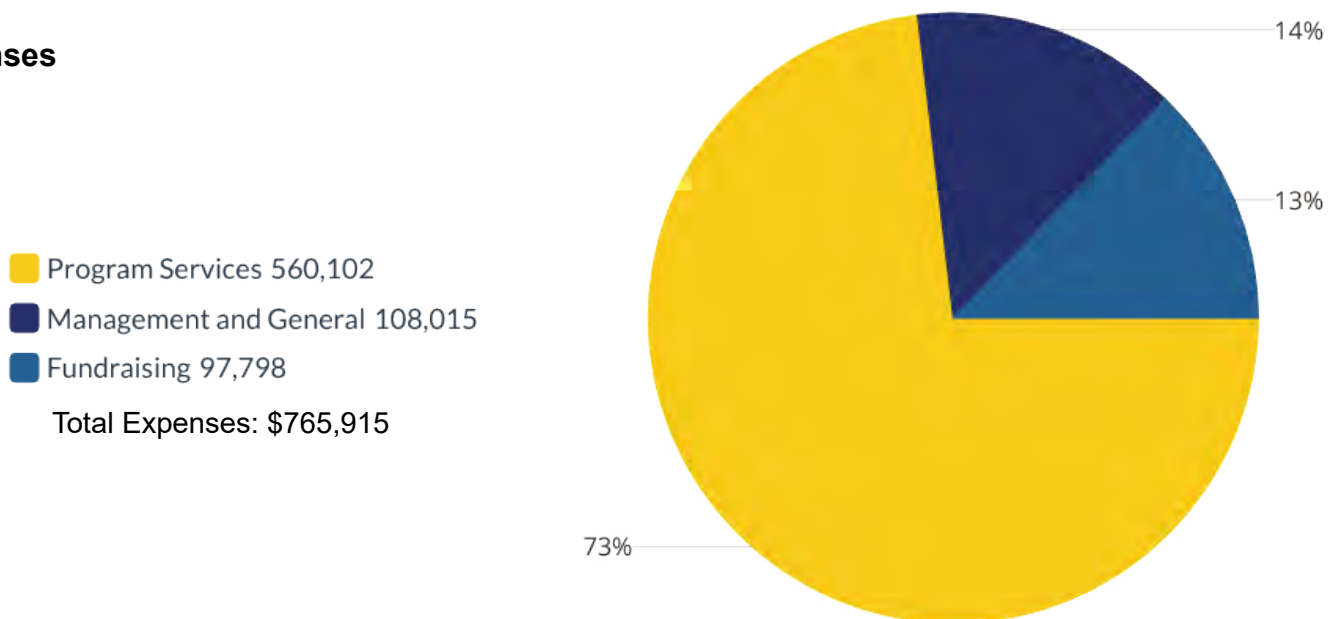
James Wright

2023 NSPN FINANCIAL STATEMENT

Revenue



Expenses





Your needs.
Your network.
Together we can!