

2018-2019 Organizational Development Benefits

This package is best for: Organizations seeking to make their organizational structure stronger
Regardless of staff in place, the framework and services offered by an organization need to be sustainable.
NSPN can help you with this process.

Member Benefit	Benefit Description
Grant writing technical support	Webinars, guides, and phone consultations provide the tips you need to complete competitive grant proposals.
Proposal reviews	Trained grants professionals review your proposals and provide written feedback, helping you compete for the resources needed to sustain your programs from a variety of funding sources.
Branding and marketing consultation and support	Branding and marketing professionals review your organization's brand and current marketing materials and provide feedback, helping you to effectively express your organization's quality and credible services to your community.
Organizational capacity building – assessment and consultation	Identify areas of strength and improvement to increase organization capacity.
Board of Directors – training, retention, planning support	Build a better, more engaged board.
Succession planning and support	Consultation, staff focus groups, interviews, etc. provide the tools needed to plan ahead and implement a smooth leadership transition when the time comes.
Discount on Executive searches	Posting, vetting, checking references, conducting interviews, and soliciting staff feedback connects you to qualified candidates who are a great fit for your organization.
Crisis debrief for staff and volunteers	On-site support, calls, and/or individual consultation help you learn from and move past a crisis.
Mission/vision statement development	Gain an outside perspective while working closely to create a mission/vision statement that meets the needs of your organization.
“Ace the audit” tips and consultation	Provides up-to-date information to take on the auditing process.
Human resources policy and procedures review and feedback	Helps your organization streamline policies that keep your organization functioning.
Department specific consultation and support	Make informed decisions about compensation, support, and supervision required for specific levels of staff.

**Annual membership
investment:**

*Organization budget under
\$500,000:*
\$400

Organization budget \$500,000 - \$2 million:
\$600

Organization budget over \$2 million:
\$1,000